



Inspired Neighbourhoods CIC

'Investing in people and place, together we are inspired to create a prosperous future'

A word from our CEO

Thanks for your interest in Inspired Neighbourhoods CIC.

We are an ambitious community anchor organisation, based in East Bradford, Yorkshire. We are a people focused, profit for purpose organisation.

We deliver a growing variety of services for our community including health, mental health, enterprise support, welfare advice and a library service. In 2016 we completed the build of the Wright Watson Enterprise Centre and we are currently developing the Greenwood Centre as an additional community resource. We have refreshed our strategy and have a series of exciting developments in the pipeline.

We are looking for experienced, well connected and enthusiastic people to join the board of Inspired Neighbourhoods CIC as directors. You believe in enabling people to transform their lives, in the entrepreneurial potential of Bradford and in helping communities to achieve more. We are at an exciting time in our development and you will be helping a growing organisation to greatly enhance our impact.

Nasim Qureshi, CEO



More about us

Our vision is a prosperous, cohesive and sustainable place with healthy and physically active people enjoying access to great education, employment and learning opportunities, where we dream big and achieve great things.

Our mission is to work with local people to improve their lives to enable everyone in our community to be healthy, prosperous and happy.

We employ 21 people and have 40 regular volunteers.

Strategic goals

We have set ourselves ambitious strategic goals.

By 2020 we want to achieve...

1. Developed assets
 - Acquisition of at least 2 new buildings
 - With the potential to acquire more buildings
2. Enhanced delivery in our communities
 - Growth of impact through delivering larger pieces of work including larger public sector contracts
 - Growth of health work
 - Expansion of our involvement in community led housing
3. Strong reputation
 - In the local communities
 - Regionally
 - With key public and private sector stakeholders, becoming their partner of choice
4. A robust and sustainable organisation
 - Appropriate and skilled workforce
 - Skilled and effective board
 - Input from the community to influence direction
 - Appropriate systems in place to deliver

Roles

Experience of the non-profit / third sector / voluntary community social enterprise sector is not a necessity. However we would expect new directors to be in tune with our ethos and organisational values of Respect, Trust, Integrity, Passion and Partnership.

We are particularly interested in new directors that bring the following skills, experience and connections:

Buildings	Housing	Health	Marketing	HR
<ul style="list-style-type: none"> •Buildings development •Facilities management •Multi-purpose buildings for community use •Improve environment leading better health •Support local employment, training and volunteering in our buildings 	<ul style="list-style-type: none"> •Developing and managing affordable housing •Community led housing •Raising investment for housing •Link housing to our other services to improve quality of life for our residents 	<ul style="list-style-type: none"> • Enhance our services relating to adult and children mental health •Enhance our services relating to physical health •Connect to schools and disadvantaged communities 	<ul style="list-style-type: none"> •Marketing strategies •Promoting new products and services •Reaching new markets •Improve our brand recognition and impact •Develop a new website and social media presence 	<ul style="list-style-type: none"> • Enhance our HR processes and review contract and terms and conditions •Implement training programmes •Establish Senior Management Team and develop leadership skills

General role summaries

- Provide thematic leadership and direction to the board
- Help us to fulfill the overall governance responsibilities and contribute towards achieving our ambitious strategic objectives
- Ensures that the organisation pursues its objects as defined in its governing document, charity law, company law and other relevant legislation/regulations.
- To support other board members and Chief Executive and Senior Management Team to achieve the aims of the organisation; and to optimise the relationship between the board of Trustees and the staff.
- Inspire and help foster an entrepreneurial leadership across the organisation
- Occasional representation of the organisation at strategic levels, helping to position us for future growth and opening doors to new opportunities and contacts.

Induction pack

We will provide you with the following to support you in your induction into the role of director for Inspired Neighbourhoods CIC:

- The governing documents
- Your strategy
- Latest annual report and accounts
- Frequency/timings of board meetings and committees
- Minutes of previous year's board meetings
- List of current trustees plus short biographies
- Organisational structure and senior staff biographies
- Background history of the organisation
- The current organisation strategy/operating plans
- Applicable policy documents including:
 - Expenses policy
 - Conflict of interest declaration

- Volunteering policy etc.
- Summary of funding and projects
- Outline of main relationships with other organisations
- Information about trustee training and development
- Useful resources such as The Code of Good Governance and The Essential Trustee

Get in touch

Interested candidates should contact Nasim Qureshi, CEO for an informal discussion

Nasim Qureshi
Chief Executive
Inspired Neighbourhoods CIC
Wright Watson Enterprise Centre
Thorp Garth
Idle
BD10 9LD

Email: n.qureshi@incic.co.uk
Tel: (01274)665598
Mobile: 07748721583
Web: www.incic.co.uk